



Your Complete HR & Compliance Partner

Payroll

Compliance

HRMS

Staffing

Audits

Insurance

About HR Deck

Trusted HR & Compliance Partner Across India

HR Deck

HR Deck is a leading HR consulting and compliance solutions company providing end-to-end services across India.

From startups to large enterprises, we handle payroll, statutory compliance, HRMS, staffing, audits, insurance, and more – so you can focus on growth.

7+

Years of
Experience

PAN India

Service Network

100+

Clients Served

10+

Services Offered

The Challenge Businesses Face

Complex compliance & HR demands slow down growth



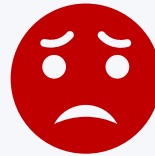
Complex & frequently changing
Indian labour laws



Risk of heavy penalties due to
non-compliance



Payroll errors, delays & inaccurate
processing



Sad

Client



Lack of in-house HR expertise in
SMEs



Time-consuming monthly
compliance filings



Managing multiple vendors
causing inefficiency

Our Solution

One partner. End-to-end HR & compliance coverage.



Expert HR Team

Dedicated professionals for every HR need



Full Compliance

PF, ESIC, PT, LWF, S&E & more handled entirely in-house



Payroll Outsourcing

Accurate, timely, 100% error-free payroll



HRMS Solutions

Selection, implementation & optimization



Audits & Advisory

Compliance audits & HR process consulting



PAN India Network

Seamless service delivery across all states

Our Services

Comprehensive HR solutions under one roof



Payroll Outsourcing

End-to-end payroll processing, filings & government norm adherence



Labour Compliance

PF, ESIC, PT, LWF, S&E – registrations, renewals & monthly filings



HRMS Solutions

Selection, implementation, process alignment & system optimization



Staffing

Permanent, contractual & temporary staffing for all industries



Audit Services

Payroll audits, compliance audits & process optimization reviews



Insurance

Group health, personal accident, workmen compensation & more



Compliance Registration

New company registrations, Trade License, Shops & Factories Act, POSH, etc.



Settlements

Settlements for all your pending and existing matters across PAN India.

Why Choose HR Deck?

The advantages that set us apart



Industry-Best Expertise

7+ years in HR & compliance domain



Checklist-Driven Process

Zero errors with structured workflows



Tech + Manual Validation

Dual-layer accuracy checks on every task



Dedicated Expert Support

Single point of contact for each client



PAN India Coverage

Mumbai HQ + Thane, Indore branches



Data Security & Confidentiality

Encrypted, secure employee data handling



Scalable for All Business Sizes

SMEs, startups & large enterprises



Proven Track Record

100+ satisfied clients across industries

Happy

Client

How We Work

A structured, transparent, 5-step engagement process

01



Understand

Deep-dive
consultation to
understand your
HR & compliance
needs

02



Recommend

Propose a tailored
solution with
checklist &
timelines

03



Implement

Structured
onboarding with
complete
documentation

04



Monitor

Continuous
compliance
tracking &
monthly filings

05



Report

Secure, detailed
reporting &
proactive advisory

Our Valued Clients

Trusted by businesses across sectors

We are proud to serve a diverse portfolio of clients ranging from SMEs, financial firms, legal entities, and technology companies.



Dembla Valves

Allhōme

All Homes



Aavishkaar Group



TLC Legal



Meganet



Mahavir Bullion



PharmEasy



Digixpressions

and more ...

Our Tech Partners

Trusted by businesses across sectors

We are proud to serve a diverse portfolio of clients ranging from SMEs, financial firms, legal entities, and technology companies.



Quikchex



Hoshi HRMS



Spine



Keka



BioMax



eSSL



ViRDI

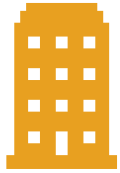


Hikvision

and more ...

Industries We Serve

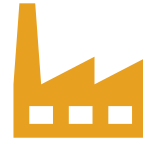
Serving diverse sectors with tailored HR & compliance solutions



SMEs & MSMEs



Startups



Manufacturing



Finance & Banking



IT & Technology



Enterprises



Legal & Consulting



Multi-location Cos.

Presence & Data Security

Nationwide reach with enterprise-grade data protection

Our Presence



Mumbai

Headquarters



Thane

Branch Office



Indore

Branch Office



PAN India

Service Delivery

Data Security & Confidentiality



AES data encryption for all employee data



Strict confidentiality agreements with clients



Audit trail & document backup systems



Role-based access control & secure portals



GDPR & Indian IT Act compliance framework

The Value We Deliver

Tangible outcomes for your business



Reduce Compliance Risk

Avoid costly penalties & legal notices through proactive monitoring



Save Operational Time

Free up internal resources from tedious HR tasks



Accurate Payroll Every Time

Zero-error payroll runs with multi-layer validation



Stay 100% Compliant

Never miss a filing deadline or statutory obligation



Focus on Core Business

Let HR Deck handle compliance while you drive growth

Ready to Transform Your HR Operations?



Schedule a Call



Talk to Our HR Experts



Free Consultation



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Mumbai, India



PAN India HR
Channel



PAN India HR
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"Let HR Deck handle compliance, while you focus on growth."